

## THE PROFESSIONAL DEVELOPMENT CARDS

This resource has been adapted to support the work of aspiring, middle and senior leaders leading change in their organisations. It builds on a set of original cards used to develop the skills of teaching and learning coaches who, using a peer-to-peer coaching model, work with staff to improve specific aspects of their delivery.

Leaders can use these cards in a variety of ways, for example, to stimulate their own understanding and development, support their practice when working with others and to drive quality improvements in teaching, learning and assessment across the organisation and to support collaboration between organisations.

The cards are colour coded to provide an initial focus for their use and application. A number of the cards can be used in different contexts. For example, a card that helps support self-development could also be used to help support the coaching and development of others.

## EDUCATION & TRAINING FOUNDATION

### **BLUE CARDS**

PRIMARY FOCUS:  
DEVELOPING SELF

### **GREEN CARDS**

PRIMARY FOCUS:  
DEVELOPING OTHERS

### **MAGENTA CARDS**

PRIMARY FOCUS:  
DEVELOPING ORGANISATIONS